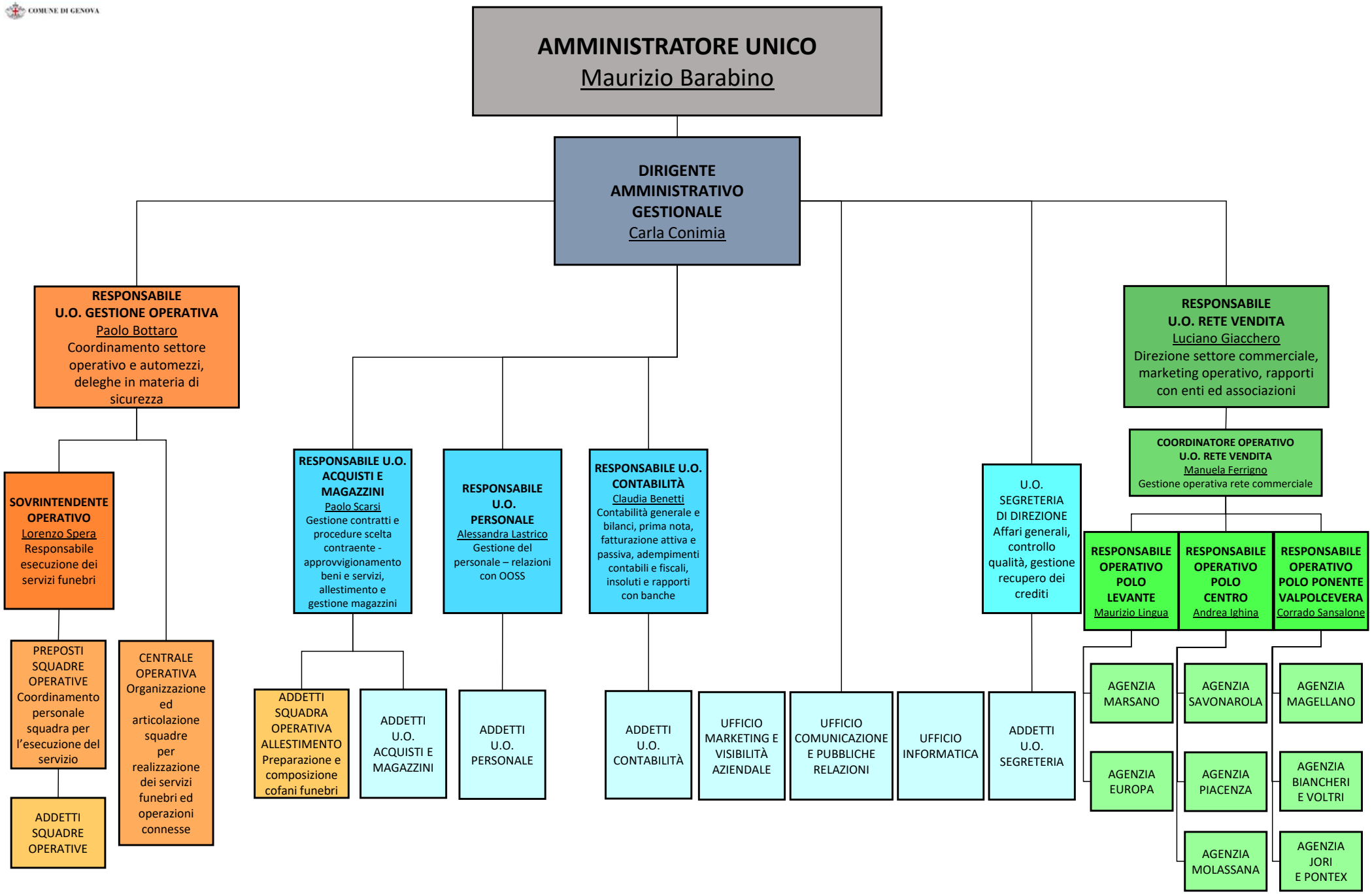Funzionigramma Aziendale 2025